



## Code of Conduct

*The Honolulu Kupuna Shed (HKS) offers safe physical and supportive social environments for members to gather, work, teach, learn and seek fellowship with like-minded individuals.*

1. Safety is number one! Work safely and obey all safety rules as currently adopted.
2. Have fun, make other members feel safe and welcome, and treat other members fairly and with respect.
3. Members are expected to conduct themselves in a courteous and considerate manner toward other HKS members. The HKS will not tolerate bullying, violence, physical or verbal aggression or infringements on the rights of others. The use of illegal drugs and consumption of alcohol is not permitted in the Shed at any time except for special events at the specific discretion of the Board of Directors.
4. As the Shed is an entirely volunteer organization, members are expected to contribute some of their time in support of the operations and maintenance of the Shed and its equipment and work on community projects.
5. No commercial activities including the manufacture or repair of items for personal financial gain is permitted.
6. No smoking inside the Shed nor within 20 feet of the entrances.
7. Act in the best interests of the Shed without personal agendas. Check the ego at the door.
8. Clean up after yourself, always. There are no housekeepers in the Shed.
9. Do not hesitate to ask for guidance from others. We are a community.
10. See something, say something. Report all safety and conduct concerns.

Any member violating this Code of Conduct, or behaving in a manner deemed detrimental to the HKS may be suspended or expelled from the HKS as determined by the Board.

*I acknowledge, understand and agree to comply with the HKS Code of Conduct.*

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Signature

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Date